

COUNTY PERFORMANCE AUDITOR

Casey Crear, PhD



Professional Overview

- Organizational Development & Performance Management Consultant
- Performance Management Manager
- Organizational Systems Manager
- Interim Director of Human Resources
- Accountant
- Financial Analyst
- Program/Project Evaluation Researcher



Academic Overview

- **Doctor of Philosophy (PhD)**
 - Curriculum and Instruction: Organizational Performance Assessment, Development, and Management
(University of Denver, Denver, Colorado)

- **Master of Public Administration (MPA)**
 - Decision Management and Research
(University of Texas – Arlington, Arlington, TX)

- **Bachelor of Business Administration (BBA)**
 - Finance
(Southern Methodist University, Dallas, TX)



Audit Review Progress So Far

□ **Performance Auditor Position Policy Literature:**

- Lane Code (LC) 2.130: County Performance Auditor
- Lane Manual (LM) 2.385: Fraud Prevention Policy
- Lane Manual (LM) 3.070-3.079: Office of Performance Auditor
- Lane Manual (LM) 3.530: Performance Audit Committee

□ **Other Performance Auditor Relevant Text:**

- Lane County Audits (Previous Fiscal Years), Related Data, Memorandums, etc.
- 2011 Revision of Government Auditing Standards from the U.S. Gov't. Accountability Office (GAO) by the U.S. Comptroller General- GAGAS
- Lane Administrative Procedures Manual (APM) Chapter 1, Section 10, Issue 7: Advisory Committees
- Lane Administrative Procedures Manual (APM) Chapter 2, Section 26, Issue 3: Fraud Hotline Reporting & Investigation
- Lane Performance Audit Manual, Policies, and Procedures
- Lane Performance Audit Committee Bylaws
- Lane County Adopted Budget Fiscal Year 2017-2018
- Lane Comprehensive Annual Financial Report (CAFR) for Fiscal Years Ending 2015, 2016, & 2017
- Supplemental Institute of Internal Auditors/Association of Local Government Auditors Material

Audit Review Progress So Far

Board of County Commissioner Meetings

- Jay Bozievich (Commissioner Dist. 1)
- Pat Farr (Commissioner Dist. 4)
- Sid Leiken (Commissioner Dist. 2)
- Pete Sorenson (Commissioner Dist. 3)
- Gary Williams (Commissioner Dist. 5)

Performance Audit Committee Meeting (3/22/18)

- John Barofsky (Committee Citizen Member)
- Trisha Burnett (Committee Vice-Chair)
- Denis Hijmans (Committee Chair)
- Marty Wilde (Committee Citizen Member)

Elected Official Meetings

- Mike Cowles (Lane County Assessor)
- Patty Perlow (Lane County District Attorney)
- Byron Trapp (Lane County Sheriff)

Director Personnel Meetings

- Mike Finch (Technology Services Director)
- Karen Gaffney (Health & Human Services Director)
- Alana Holmes (Human Resources Director)
- Dan Hurley (Interim Public Works Director)
- Greg Rikhoff (Operations Director)

Lane County Staff

- Micah Brown (Clinical Tech. Support Svcs. Sup.)
- Lisa Nichols (Quality Compliance Senior Manager)
- Laura Vinson (Recruitment/Selection Coordinator)
- Mo Young (Equity & Access Coordinator)

Appointed Personnel Meetings

- Steve Dingle (County Counsel)
- Steve Mokrohisky (County Administrator)

General Audit & Project Areas

Countywide Risk Assessment

Previously Approved 2016-2018 Audit Plan

*Community Behavioral/Mental Health Program Audit (Completed December 2016)

Procurement Audit

*Road & Bridge Maintenance Audit (Completed June 2017)

*Parks Cash Controls/Handling Audit (Completed July 2017)

Sheriff's Office Audit

Internal Control Training

Information System Security Risk Assessment (Contract Audit)

*Financial Indicators Audit (Completed March 2016)

Recruitment & Retention Audit

Land Management Audit

Performance Management Training



Up Next

Recruitment & Retention Audit

Countywide Needs Assessment

Two-Year Audit Work Plan (Updated)



Questions?

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□ *Up Next: 10 min. Break*

